### **Comparisons of Job Characteristics**

Focus Occupation: Tellers (43-3071)

Associated Occupation: Credit Analysts (13-2041)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

85

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Tellers (43-3071)

Associated Occupation: Credit Analysts (13-2041)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Economics and Accounting	4.4	13.7	8.5	<<	Extensive education and/or training may be required
Mathematics	9.2	12.4	12.2	0	Current knowledge level may be sufficient
Clerical	7.3	11.4	10.8	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	10.9	18.9	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Tellers (43-3071)

Associated Occupation: Credit Analysts (13-2041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Critical Thinking	10.8	14.5	9.8	<<	Extensive development of skills in this area may be required
Active Learning	8.7	12.0	6.9	<<	Extensive development of skills in this area may be required
Judgment and Decision Making	9.4	11.6	8.2	<<	Extensive development of skills in this area may be required
Mathematics	6.2	11.5	8.9	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Tellers (43-3071)

Associated Occupation: Credit Analysts (13-2041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Deductive Reasoning	10.6	13.9	9.4	<<	Extensive improvement in abilities may be required
Number Facility	6.3	13.4	10.6	<	Some improvement in abilities may be required
Oral Expression	12.4	13.4	11.9	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	13.3	10.6	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.1	12.6	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	13.0	8.5	<<	Extensive improvement in abilities may be required
Near Vision	11.1	12.4	10.5	<	Some improvement in abilities may be required
Written Comprehension	11.0	12.4	9.2	<<	Extensive improvement in abilities may be required
Inductive Reasoning	10.2	12.3	8.8	<<	Extensive improvement in abilities may be required
Information Ordering	9.9	11.1	10.0	<	Some improvement in abilities may be required
Speed of Closure	5.9	8.5	5.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: Tellers (43-3071)

Associated Occupation: Credit Analysts (13-2041)

Work Activities	Exclusivity of Activity
Compile data for financial reports	62
Compute financial data	53
Provide customer service	14
Use spreadsheet software	18
Verify bank or financial transactions	81

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 76

Focus Occupation: Tellers (43-3071)

Associated Occupation: Credit Analysts (13-2041)

Tools and Technologies	Exclusivity
Business function specific software	1
Calculating machines and accessories	3
Computer data input devices	2
Computers	1
Content management software	6
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.